

Project name: Master of InterCultural Competences -MainCom

Application type: Leonardo-Partnership

Deadline: 21.02.2012

Target group: Migrants (Age?)

Cooperation partner: Facilities and instructors who work with people with more than one culture and their qualification, like working agencies, Federal Office for migration and refugees, educational institutions, municipal integration managements

Project summary

Meanwhile people after technical qualifications must also be able to behave certainly on international circles. This concerns also behaviour by the home compared with other cultures from abroad like the sure contact as a foreigner in another country.

This qualification is known as „Cross Cultural Competence“ in the meantime. It describes the ability to reflect, for example, the meaning of own culture, individual or national identities and to have present the particular importance in intercultural contexts. Cross Cultural Competence also contains the ability in the deliberate communication with people of other cultures and is much more than knowing foreign languages. It encloses beside the consciousness for inequality in the field of power and cliché also the knowledge about group experiences or projections and develops solution strategies for conflict situations in intercultural contexts.

One is not European from birth, but one becomes it.

People who have grown up with several cultures or have also learnt to integrate themselves into other cultures, learn by their quite special socialisation to develop intercultural competence.

It is worth to promote this ability and to certificate it as a professional qualification and potential beside abilities like style of leadership, personnel guidance or team ability.

„Cross Cultural Master's Competences“ aims an exchange of experts who exchange themselves about the essential criteria of intercultural competence and possibilities for those

a) support,

b) criterias / characteristics and

c) certification

during a period of two years.

CEMES, which is EU-promoted since 2004, is the basic for this project. It develops or serves tests for vocational competence of different occupations.

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